

**TOWN OF TIVERTON  
CONTRACT NEGOTIATIONS SUMMARY  
Council 94 AFSCME Local 2670A**

Eliminated minimum manning language in the Dispatch area - result one (1) less position

New language - Sr. records Clerk and Animal Control Officer may be assigned to Dispatch

All Comp time must be used within 45 days

Agreed to make Fire Chief's Secretary equal to Police Chief's Secretary

Overtime will only be paid after the employee has worked his standard work week.  
Holidays, vacation & personal/comp time included.

Sick time is not counted toward hours worked.

Part time employees shall not be entitled to any personal time

Holiday Pay - employee cannot use sick leave the shift before or after to be paid for the Holiday

In all areas of vacant positions, filling on the basis of seniority, ability to perform  
will be as reasonably determined by the Department Head and Administrator

Overtime in the Dispatch area will be offered equally amongst Dispatchers, Records and the  
Animal Control Officer

The list of positions with "Special Skills" was revised to add:

Bookkeeper

Fire Chief's Secretary

and delete:

Custodial Maintenance

Control Center Operator

Assistant Tax Collector

Second step grievances have 14 days rather than 7 to respond.

All employees hired after January 1, 2009 will receive 15 sick days rather than 18

All employees hired after January 1, 2009 can accumulate up to 150 days rather than 200

Leaves of Absence will no longer include benefit continuation at the Town's expense

Approved Leaves of Absence limited to 120 days rather than 365 days

Retirees eligible for health - change from equivalent to comparable

Increase Health & Dental co-pay from 7% to 10%, 10%, 12% - 15% for new hires after 1/1/09

Settles all outstanding grievances